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THE NORTH CAROLINA JUVENILE SERVICES
ASSOCIATION

presents

*Spring
Forward
Toward
Unity*

SPRING CONFERENCE 2022
MARCH 2-4, 2022

COURTYARD AT CAROLINA BEACH
CAROLINA BEACH , NC



President's Message

Greetings NCJSA Board of Directors, Membership Body, and Juvenile Justice Professionals and Practitioners:

As President of NCJSA, I would like to welcome you to the 2022 Spring Conference. Since we last met in October 2021, I can assure you, that the association has been in capable hands. I have had the privilege and honor of serving alongside remarkable humans on the NCJSA Board of Directors, who have encouraged and made me not only a better leader but a better person. The years of professional experience they each bring to the association are unmatched. Thank you so much for your support.

It's no secret that these last couple of years has been somewhat challenging for all, with the COVID-19 pandemic making its drastic appearance. This caused everyone to make major adjustments to their normal way of life. Despite a few obstacles along the way, NCJSA has stayed the course by providing a forum that delivers resourceful training to our stakeholders. It's your dedication and spirit that validate your true passion for the children and families of North Carolina. I challenge you to stay the course and leave visible footprints for others to follow.

Thank you for joining us for the 2022 Spring Conference "***Spring Forward Toward Unity***". On behalf of the NCJSA Board of Directors, we appreciate your support and dedication to the youth and families of North Carolina.

Warmest Regards,

King Thomas, NCJSA President
U. S. Marines/Retired



Spring 2022 Conference Agenda
“Spring Forward Toward Unity”
March 2-4, 2022
Courtyard Marriot
at
Carolina Beach

March 2, 2022

Wednesday

10am-noon

Registration Check-in

Sponsored by Eckerd Connects

1pm-1:30pm

Welcome

**King Thomas, NCJSA President and Conference
Chair**

Vendor Introductions

1:30-2:45pm

Human Trafficking 101

**Beverly Weeks and Jonathan Chavous, Cry
Freedom Missions**

3-4:15pm

**Reentry to Resilience (R2R): A Unique Pilot
Project to Enhance Reentry Planning beginning at
a youth’s admission to YDC in NC**

Debbie Dawes, RTI International

**Christal Carmichael, Communities in Schools of
NC**

4:30 - 6:30pm

Dinner (on your own)

5:00 - 6:00pm **Conference Sponsor and Vendor Reception with
NCJSA Board of Directors (Sponsored by Monarch)**

6:30 - 7:30pm **Business Exchange and Networking Event
(Heavy hors d'oeuvres)
Sponsored by Teen Court**

7:30 - 10:30pm **Lip Sync Battle and Dance
Sponsored by Methodist Home for Children**

March 3, 2022

Thursday

8:00 - 8:30am **Continental Breakfast (Main Lobby)**

8:30 - 9:45am **Restorative Justice: Tool-Building for a Restorative
Approach to Youth Justice**
**Terri Masiello and Susan Smith, Piedmont
Mediation Center, Restoring Youth Coalition of
NC**

10:00 -11:15am **Put in A Bubble: Managing Self-Care and
Compassion Fatigue**
**Greg Harper and Laura Mayer Green, Methodist
Home for Children**

11:30 - 1:30pm

Luncheon/Keynote Speaker

**William “Billy” Lassiter, Deputy Secretary,
Division of Juvenile Justice and Delinquency
Prevention**

1:45-3:00pm

**Resilience: The Biology of Stress and the Science of
Hope**

Shannon Moretz, Compassion Health Care

3:30-4:30pm

JCPC providers session

**Know Before You Owe: An overview of final
accounting pitfalls and other financial management
tips for JCPC programs**

Community Programs Finance Committee

**Lorraine Williams, Kimberly Armstrong, Regina
Arrowood, Ronald Tillman, Pam Hoggard and
Patricia Moseman**

4:30-6:00pm

Dinner (on your own)

Game Night

6:00 - 8:00pm

Montana Horseshoes Tournament

8:00 - 9:30pm

Bingo at the Beach

March 4, 2022

Friday

9-10:15am

Triple P Positive Parenting Program

Lynne Carter, Pitt County Health Department

10:30 - 11:30am

NCJSA Updates and Conference Closing

Keynote Speaker



William L. Lassiter, MPA

Deputy Secretary, Division of Juvenile Justice and
Delinquency Prevention

NC Department of Public Safety

william.lassiter@ncdps.gov | 919-825-2719

Mr. Lassiter plans and directs operations of the Division of Juvenile Justice and Delinquency Prevention and serves as a member of the Department's senior leadership team. As Deputy Secretary of Juvenile Justice, he oversees juvenile facility operations, juvenile court services, juvenile community programs, and juvenile intervention and treatment programs.

Mr. Lassiter received his master's degree in public administration from North Carolina State University; and has spent his whole career working in juvenile justice and school safety and is devoted to creating safer schools and communities for all our state's youth.

Lassiter has co-authored Preventing Violence and Crime in America's Schools: From Put-Downs to Lock-Downs, which takes an in-depth look at the causes and solutions of youth violence. Due to Lassiter's knowledge of school safety, Gov. Roy Cooper appointed him as chair of the N.C. Task Force for Safer Schools in October 2019. This task force serves as an advisory board to the Center for Safer Schools, and provides guidance and recommendations to the Governor, Superintendent of Public Instruction, and the General Assembly to improve statewide policy to enhance statewide and local capacities to create safer schools.

In addition to the Safer School Task Force, Lassiter also serves on several other boards and commissions including: The Governor's Crime Commission, The Juvenile Justice Planning Committee, the Juvenile Jurisdiction Advisory Committee, and the Chief Justice's Task Force on Trauma-Informed Courts.

Mr. Lassiter was honored to receive the prestigious National Service Award from the Hamilton Fish Institute on School and Community Violence, for his exemplary service to children, youth, and communities. In 2020 he was named a Defender of Justice from the North Carolina Justice Center for his exemplary work on policy and research, which paved the way to North Carolina raising the age of juvenile jurisdiction.

Lassiter has been featured on a number of major news networks and national publications including CNN, Fox News, the BBC, USA Today, the Los Angeles Times, the New York Times, and many others.

Human Trafficking 101

Beverly Weeks, C.E.O.

Jonathan Chavous, Cry Freedom Missions



Beverly Weeks is an energetic, Jesus-Loving “Girl Next Door.” Her inspiring transparent messages are seasoned with a little laughter, candid real-life struggles, and filled with Biblical truths. Often people who hear her speak say the same thing, “She’s Just SO real.” She has a love for people that is fully evident both on and off stage.

Beverly is trained in Biblical counseling and is an ordained minister. She is an author and international speaker. As Executive Director of Wayne Pregnancy Center and Cry Freedom Missions, she leads a powerful team that Reaches, Rescues, and Restores Survivors of Sex trafficking. Through the jail and hotel outreaches, CFM is able to help survivors find safety at the Cry Freedom Missions Home and therapeutic healing from the past. Beverly has also started Cry Freedom Missions Shoppe that provides employment for survivors and resources for the Mission. She is married to her best friend Rick who had no idea what he was getting into when he asked her to marry him. They have two children, Tyler & Macy and reside in Goldsboro. She loves chocolate, consignment shopping & CHOCOLATE!



In 2008, Jonathan was introduced to the horrors of human trafficking in Peru, Japan, and the Philippines and began working to restore those who had been enslaved. In 2009, Jonathan helped form an organization to help children in human trafficking in the Philippines called Hope for All Children. The ministry formed a safe house to rescue victims and house girls 15 and younger. The Hope House has been operational since 2011 in Samal, Philippines. In 2017, Jonathan began work with Wayne Pregnancy Center to help develop Cry Freedom Missions. Jonathan has developed outreach programs, including jail outreach, hotel outreach, and homeless outreach. He has also worked to establish case management, awareness programs, and an emergency shelter. His passion has been to help those the

world would consider the least among us.

Reentry to Resilience (R2R): A Unique Pilot Project to Enhance Reentry Planning beginning at a youth's admission to YDC in NC

Debbie Dawes, RTI International

Christal Carmichael, Communities in Schools of NC



Debbie Dawes directs the Court Systems Research Program in the Applied Justice Research Division at RTI International. Ms. Dawes has more than 20 years of experience conducting juvenile and criminal justice policy analysis and program evaluations, particularly within the areas of pretrial, sentencing, probation, reentry, and system reform. She is the evaluation partner to the NC Department of Public Safety on its FY2019 OJJDP Second Chance Act grant where she leads a team studying the implementation and impact of an innovative community-based youth reentry program. Ms. Dawes' other evaluation experience includes substantive roles on Second Chance Act adult reentry evaluations, the multisite evaluation of the Serious and Violent Offender Reentry Initiative (SVORI) and two long-term follow-up studies, a randomized controlled trial of the Honest Opportunity Probation with Enforcement (HOPE) Demonstration Field Experiment, the Arnold Ventures-funded Advancing Pretrial Policy and Research project, and the MacArthur Foundation's Safety and Justice Challenge. Before joining RTI, Ms. Dawes was on the staff of the North Carolina Sentencing and Policy Advisory Commission. As a research and policy associate, she facilitated the commission's development of research-based criminal and juvenile justice policy recommendations to the state legislature and other decision-making bodies.



Christal is a Licensed Clinical Mental Health Counselor, Licensed Clinical Addiction Specialist, Leadership Coach and a Success Strategist who is passionate about Juvenile Justice, leadership and mental health.

Christal was appointed by the Board of Commissioners to serve on the Juvenile Council for Crime Prevention and was selected to serve on the Executive Board. She was also selected by Communities in Schools of North Carolina, one of the leading nonprofit organizations in the nation, to serve as director of youth development for ReEntry to Resilience, a program that seamlessly and successfully transitions at-risk youth from confinement back to their communities. Christal was selected by the National Council of Negro Women as the 2020 Woman of Excellence for her leadership in the community and is a 2021 recipient of the 40 under 40 award. Christal graduated with honors with her bachelor's degree in Psychology and master's degree in Clinical Psychology from North Carolina Central University. During her undergraduate years, she served as Miss Freshman, Miss Psychology and reigned as Miss North Carolina Central University. She is currently pursuing her doctoral degree at Arizona State University.

Restorative Justice: Tool-building for a Restorative Approach to Youth Justice

Terri Masiello, Piedmont Mediation Center, Restoring Youth Coalition of NC

Terri Masiello has served as Executive Director of Piedmont Mediation Center, Inc. for over 25 years during which she has implemented programs and trained many others in Restorative Justice and Mediation. She is a Certified Mediator through the NC Dispute Resolution Commission for District Criminal Court, a Trainer for the International Institute of Restorative Practices, and an Arbitrator for the National Center for Dispute Settlement. Terri also coordinates the Restoring Youth Coalition of North Carolina and was instrumental in bringing Restorative Trainings for Justice Involved Community Agencies to North Carolina.

Put In A Bubble: Managing Self-Care and Compassion Fatigue

Greg Harper and Laura Mayer Green, Methodist Home for Children

Greg Harper has over 30 years of experience with child welfare agencies in Tennessee, Virginia, and North Carolina working with foster care, in home services, and residential programs. For the last 20 years he has been focused on staff development and training. Greg has been with MHC for 13 years and is Senior Director of Staff Development.

Laura Mayer Green is the Coordinator of Training & Staff Development and has been with Methodist Home for Children for 25 years. She has served in the child welfare field with residential programs, assessment services, and foster care & adoption. Laura is a seasoned trainer and is certified in the Teaching Family Model.

Resilience: The Biology of Stress and the Science of Hope

Shannon Moretz, Compassion Health Care

Shannon is the Director of Strategic Initiatives at Compassion Health Care, a Federally Qualified Community Health Center with clinics in Caswell and Rockingham Counties where she led the health center's quality, compliance, risk management, and health informatic programs for six years before stepping into her current role in 2018. She now oversees the Community Health Worker program and leads Community-Centered Health efforts through the Caswell Chapter of The Health Collaborative, working to cultivate relationships, foster collaboration, and communicate with residents and community stakeholders to improve health outcomes and quality of life for Caswell residents by addressing Social Determinants of Health and inequities. Shannon has previously served as an EMT with Caswell County EMS and Managing Editor of The Caswell Messenger, Yanceyville's weekly community newspaper. She holds a certificate in non-profit management from Duke University's continuing education program, is trained as an

End-of-Life Doula and was selected for the 2017-2019 Cohort of the William C. Friday Fellowship for Human Relations.

JCPC providers session

Know Before You Owe: An overview of final accounting pitfalls and other financial management tips for JCPC programs

Community Programs Finance Committee

Lorraine Williams, Kimberly Armstrong, Regina Arrowood, Ronald Tillman, Pam Hoggard and Patricia Moseman

The Area Consultants, Area Managers, and Program Assistant representatives who serve on the Finance Committee for *DPS Community Programs* work together to support the JCPC Programs serving at-risk and adjudicated youth statewide with impactful programming. The Finance Committee does this by encouraging and supporting best practices for JCPC programs, helping them to be the best stewards they can of JCPC Funds and other resources. Finance Committee Members include:

Triple P Positive Parenting Program

Lynne Carter, Pitt County Health Department

Lynne works for Pitt County Health Department and is a regional Coordinator for Triple P. Lynne has worked with the Pitt County Health Department since 2007. She holds a Bachelor's of Science Degree in Nursing from East Carolina University. Lynne has shared her expertise at several conferences and enjoys reaching out and sharing info on Triple P with the community.

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Mission:

Provide and share solutions that promote the well-being of children, young adults and families in need.

Jack and Ruth Eckerd founded Eckerd Connects as a way to help 25 children and their families get a second chance. Since that groundbreaking day back in 1968, Eckerd Connects has grown to help hundreds of thousands of clients get the second chance that everyone deserves.

Eckerd Connects is committed to not only providing the solutions that help struggling families thrive, but also sharing these solutions with others.

At Eckerd Connects, we believe providers and agencies alike are strongest when they are working together rather than apart on ways to improve long-term outcomes.

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We work with children who've been neglected, abused, and traumatized • We work with adults who lack basic coping and parenting skills • We work with juvenile offenders who are unparented, failing in school, looking for acceptance in all the wrong places • We work with teens who are struggling with mental illness and substance abuse • We work with children who are diagnosed with severe emotional and developmental disorders • We work with preschoolers who are at risk already for falling behind in life. We work so that all in our care – children and families – have the hope and the skills they need to build healthy, self-sufficient, and productive lives.

Board and Vendor Reception Sponsor



The caring professionals at Monarch work diligently to provide a safe and nurturing, trauma-informed environment for each person. Staff provide individualized services for people with intellectual and developmental disabilities and mental illnesses as well as support and counseling for those with substance use challenges.

Conference Exhibitors



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Alexander Youth Network provides quality professional treatment to children with serious emotional and behavioral problems. We deliver an effective and efficient array of services, enabling children and their families to exercise self-determination, achieve their potential, and become positive contributors to society.

